



VIET-WAH GROUP, INC.
 424 10th Ave South Suite B, Seattle, WA 98104
 PHONE: 206.822.6388
 EMAIL: info@vietwah.com

APPLICATION FOR EMPLOYMENT
 We Are An Equal Opportunity Employer
 Committed To Diversity In The Workplace

PERSONAL DATA

NAME		LAST	FIRST	MIDDLE	DATE OF BIRTH	
PRESENT ADDRESS (STREET, CITY, STATE, ZIP CODE)						
PREVIOUS ADDRESS (IF PRESENT ADDRESS IS LESS THAN 3 YEARS)						
HOME PHONE	CELL PHONE	E-MAIL	SOCIAL SECURITY #	DRIVER LICENSE #	ISSUING STATE _____ EXP DATE _____	
ARE YOU LEGALLY AUTHORIZED OR PERMITTED TO WORK IN THE US?		<input type="checkbox"/> YES <input type="checkbox"/> NO	HAVE YOU EVER BEEN CONVICTED OF A CRIME? ANY DRIVING VIOLATION IN THE PAST 3 YEARS?		<input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, EXPLAIN _____	

PLACEMENT INFORMATION

POSITION OR TYPE OF WORK DESIRED			ARE YOU INTERESTED IN:				
			FULL TIME	PART TIME	SEASONAL/TEMPORARILY		
HOURS AVAILABLE TO WORK							
	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
AM							
PM			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
SALARY OR WAGE DESIRED		DATE AVAILABLE		WHO OR WHAT REFERRED YOU TO VIET-WAH GROUP?			
HAVE YOU EVER BEEN EMPLOYED BY ANY OPERATING COMPANY OF VIET-WAH GROUP BEFORE?							
YES		NO		IF YES, WHEN AND WHERE _____			
ARE YOU ABLE TO WORK AT A DIFFERENT BRANCH IF A TRANSFER BECOMES NECESSARY?							
YES		NO		IF NO, PLEASE EXPLAIN _____			
LIST ANY SPECIAL SKILLS. IF APPLYING FOR A DRIVER POSITION, LIST ANY DRIVING EXPERIENCE SUCH TYPE OF VEHICLES OPERATED, ACCIDENTS IN THE PAST 3 YEARS, ETC.							
<input type="checkbox"/>	<input type="checkbox"/>						

EDUCATION RECORD

LIST LAST HIGH SCHOOL AND ALL BUSINESS, TRADE SCHOOLS AND COLLEGES ATTENDED

NAME AND LOCATION OF SCHOOL	MAJOR/MINOR	DEGREE	CUMULATIVE AVERAGE

EXTRACURRICULAR ACTIVITIES (INCLUDE OFFICES HELD, SCHOLARSHIPS, AWARDS, HONORS, SPORTS, ETC). YOU ARE NOT REQUIRED TO LIST ACTIVITIES WHICH MAY REVEAL YOUR RELIGION, SEX, OR NATIONAL ORIGINAL.

VIET-WAH GROUP DOES NOT DISCRIMINATE IN HIRING OR TERMS OR CONDITIONS OF EMPLOYMENT ON THE BASIS OF AGE, SEX, RACE, COLOR, CREED, ANCESTRY, RELIGION, DISABILITY, NATIONAL ORIGIN, CITIZENSHIP STATUS, VETERAN STATUS, MARITAL STATUS, SEXUAL ORIENTATION, PREGNANCY, MEDICAL CONDITION OR ANY NON-JOB RELATED FACTORS OR ANY OTHER BASIS UPON WHICH DISCRIMINATION IS PROHIBITED BY THE MUNICIPAL, STATE, OR OTHER FEDERAL LAW. NO QUESTION ON THIS APPLICATION IS INTENDED TO SECURE INFORMATION TO BE USED FOR SUCH DISCRIMINATION.

EMPLOYMENT HISTORY

LIST ALL EMPLOYERS WITH CURRENT OR MOST RECENT EMPLOYMENT FIRST. LEAVE NO TIME UNACCOUNTED FOR. IF LIMITED PREVIOUS EMPLOYMENT, LIST THREE PERSONS, NOT RELATED, WHO HAVE KNOWN YOU FOR SOME TIME.

PRESENT/LAST EMPLOYER	PHONE NUMBER	SUPERVISOR'S NAME
ADDRESS (STREET, CITY, STATE, ZIP CODE)	DATES EMPLOYED	STARTING SALARY
POSITION TITLE	____/____ TO ____/____ MO. YR. MO. YR.	CURRENT OR ENDING SALARY
SUMMARY OF DUTIES		
REASON FOR LEAVING OR SEEKING CHANGE OF POSITION		
FIRST PREVIOUS EMPLOYER	PHONE NUMBER	SUPERVISOR'S NAME
ADDRESS (STREET, CITY, STATE, ZIP CODE)	DATES EMPLOYED	STARTING SALARY
POSITION TITLE	____/____ TO ____/____ MO. YR. MO. YR.	CURRENT OR ENDING SALARY
SUMMARY OF DUTIES		
NEXT PREVIOUS EMPLOYER	PHONE NUMBER	SUPERVISOR'S NAME
ADDRESS (STREET, CITY, STATE, ZIP CODE)	DATES EMPLOYED	STARTING SALARY
POSITION TITLE	____/____ TO ____/____ MO. YR. MO. YR.	CURRENT OR ENDING SALARY
SUMMARY OF DUTIES		

OCCUPATIONAL REFERENCES

CHECK ONE	NAME	OCCUPATION	YEARS ACQUAINTED
<input type="checkbox"/> OCCUPATIONAL REFERENCE			
<input type="checkbox"/> PERSONAL REFERENCE			
ADDRESS (STREET, CITY, STATE, ZIP CODE)			TELEPHONE NUMBER
CHECK ONE	NAME	OCCUPATION	YEARS ACQUAINTED
<input type="checkbox"/> OCCUPATIONAL REFERENCE			
<input type="checkbox"/> PERSONAL REFERENCE			
ADDRESS (STREET, CITY, STATE, ZIP CODE)			TELEPHONE NUMBER
IN ORDER FOR VIET-WAH GROUP TO CONDUCT REFERENCE CHECKS, PLEASE LIST ANY OTHER NAME YOU HAVE WORKED UNDER.			

IMPORTANT, READ BEFORE SIGNING

The filling of an application with Viet-Wah Group is a preliminary step to employment. It does not obligate Viet-Wah Group to offer employment, or the applicant to accept employment. An offer of employment, if made, is for employment at will and is not to be constructed as a guarantee of continued employment. Viet-Wah Group reserves the right to terminate the employment of any employee at any time. Any employee also has the right to terminate his or her employment with Viet-Wah Group at any time.

- I authorize investigation of all matters contained in this application which Viet-Wah Group may deem relevant to my employment and authorize my previous employers or other persons having information concerning me or my record to report such information to Viet-Wah Group and such persons are hereby released from all liability for issuing such information. Viet-Wah Group will keep all such information confidential except where such information is required to be released by law or order of a court or other authority. I understand and agree that I will be subject to immediate dismissal if it is subsequently discovered that the information herein is untrue or that I have failed to disclose a material fact. I understand that if employed by Viet-Wah Group, such employment will occur at will and no contract of employment, expressed or implied, is created and that no representative of Viet-Wah Group has any authority to enter into an agreement for employment of any specified period of time, or to make any agreement contrary to the foregoing. I understand that if I receive an offer of employment and I accept the position, I will be required to complete additional information necessary for company record keeping requirements.
- **NOTICE TO APPLICANTS AS REQUIRED BY THE FAIR CREDIT REPORTING ACT**
As part of our employment process, an investigative consumer report, as governed by the Fair Credit Reporting Act or any similar state or local statute, may be requested. However, requests will not be made without your prior written authorization.

SIGNATURE _____

DATE _____